**SAMPLE RESOLUTION**

**A Resolution to Enact Compensation for Added Duties and Responsibilities from Proposal 22-2**

**WHEREAS,** Proposal 22-2, enacted by the people of Michigan, mandates the extension of the election day voting period from 1 day to 10 days per election starting in 2024; and

**WHEREAS,** The extension of the election period is a significant change that will place added duties and responsibilities on municipal employees and elected officials, including clerks, election staff, and other related personnel; and

**WHEREAS**, It is incumbent upon this municipality to recognize the increased workload and the dedication required from these individuals in order to effectively implement this proposal and conduct elections in a fair and accessible manner; and

**WHEREAS,** Appropriate and equitable compensation is essential to motivate and retain qualified professionals, ensure the integrity of our democratic processes, and to acknowledge the crucial role that appointed and elected clerks play in upholding our democratic values; and

**WHEREAS,** The compensation structure should be reflective of the extended duration of election-related responsibilities, the diverse and demanding tasks, and the additional hours and workdays that will be incurred by clerks and their staff;

**NOW, THEREFORE, BE IT RESOLVED,** that the [NAME OF MUNICIPALITY] hereby enacts the following provisions to ensure appropriate compensation for the added duties and responsibilities arising from Proposal 22-2:

1. Compensation Adjustment Plan: [NAME OF MUNICIPALITY] will implement a compensation adjustment plan to provide additional compensation to the Clerk/Clerk’s Office and other related personnel for their extended service during each of the election cycles, which commences in 2024;

2. Benefits and Support: [NAME OF MUNICIPALITY] will offer additional support, resources, and benefits to assist the Clerk’s Office in effectively managing the challenges and complexities associated with the extended election period;

3. Regular Review: The compensation structure will be subject to regular reviews to ensure that it remains competitive, appropriate, and reflective of the demands as Election Law is revised.

4. Compensation Shall be set as follows: [*Some potential options: Flex time, additional paid time off in lieu of compensatory time for hours worked over 40 hours per week, compensatory time (in lieu of premium pay), hourly overtime, and stipends.*]

*This sample resolution provides a framework for municipalities in Michigan to address compensation for added duties and responsibilities resulting from Proposal 22-2. It can be customized as needed to meet the specific requirements and practices of your municipality, such as the inclusion of Election Inspectors, or consideration of holidays that fall during election seasons.*